



SUPREME COURT OF ARIZONA

IN THE MATTER OF A MEMBER
OF THE STATE BAR OF ARIZONA,

JOHN G. GLIEGE,
Attorney No. 003644

RESPONDENT.

) Supreme Court
) No. SB-03-0014-D
)

) Disciplinary Commission
) Nos. 00-0309 & 01-1296
)

) JUDGMENT AND ORDER
)

This matter having come on for hearing before the Disciplinary Commission of the Supreme Court of Arizona, it having duly rendered its decision and no discretionary review occurring,

IT IS ORDERED, ADJUDGED AND DECREED that JOHN G. GLIEGE, a member of the State Bar of Arizona, is hereby censured for conduct in violation of his duties and obligations as a lawyer, as disclosed in the commission report attached hereto as Exhibit A.

IT IS FURTHER ORDERED that JOHN G. GLIEGE be placed on probation for a period of one (1) year, under the following terms and conditions:

1. Respondent will, within thirty (30) days of the issuance of this Order, contact the director of the Law Office Management Assistance Program at the State Bar of Arizona to schedule a trust account audit. The Law Office Management Assistance Program director or her designee shall complete an audit of Respondent's trust account no later than ninety (90) days after issuance of this Order. Following the audit, Respondent will enter into a Memorandum of Understanding, which will include the use of a Practice Monitor.
2. Respondent is responsible for the costs and expenses associated with his participation in the Law Office Management Assistance Program.
3. Respondent will, within twenty (20) days of the issuance of this Order notify all then-existing clients in writing that he received a censure for violation of the trust account rules and guidelines (the written notice will include the date of the Court's Judgment and Order), and will promptly provide bar counsel with a copy of the written notification to his clients (if the same written notice is sent to all clients, Respondent may submit a copy of the uniform notice and a list of the names and addresses of all clients so notified).
4. In the event Respondent fails to comply with any of the foregoing terms, and information thereof is received by the State Bar, bar

counsel shall file with the Hearing Officer a Notice of Non-Compliance. The Hearing Officer shall conduct a hearing at the earliest possible date, but in no event less than thirty (30) days following receipt of notice, to determine whether a condition of probation has been breached and, if so, to recommend an appropriate sanction.

5. If there is an allegation that Respondent failed to comply with any of the foregoing terms, the burden of proof shall be on the State Bar to prove non-compliance by a preponderance of the evidence.

IT IS FURTHER ORDERED that **JOHN G. GLIEGE** shall pay the costs and expenses of these proceedings in the amount of \$1,152.29, together with interest at the legal rate from the date of this judgment.

DATED this 20th day of February, 2003.



NOEL K. DESSAINT, Clerk

TO:

John G. Gliege, Respondent (Certified Mail, Return Receipt)
James D. Lee, Senior Bar Counsel, State Bar of Arizona
Michael L. Rubin, Hearing Officer 7K
Bob Van Wyck, Chief Bar Counsel, State Bar of Arizona (Cert. Copy)
Douglas M. Brooks, Disciplinary Clerk, Disciplinary Commission (Cert. Copy)
Betty Flores, Director, Membership Records, State Bar of Arizona (Cert. Copy)
Marnie Leinberger, MCLE/BLS Administrator, State Bar of Arizona
Cynthia Zwick, Executive Director, State Bar of Arizona
Dee Steadman, Lawyer Regulation Records Manager, State Bar of Arizona (Cert. Copy)
William Suter, Clerk, United States Supreme Court (Cert. Copy)
Cathy Catterson, Clerk, United States Court of Appeals for the Ninth Circuit (Cert. Copy)
Richard Weare, Clerk, United States District Court, District of Arizona (Cert. Copy)
West Publishing Company (Ardis Lanz)
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/kdl

The foregoing instrument is a full, true and correct copy of the original on file in this office.

ATTEST

Noel K. Dessaint, Clerk of the Supreme Court
State of Arizona

By Karen E. Davis Deputy